

BRIGHTVIEW'S

Corporate Responsibility Focus Areas

ENVIRONMENTAL



Expanding fleet of **hybrid** and **electric vehicles** since 2009



Integrating **climate positive design** principles where appropriate

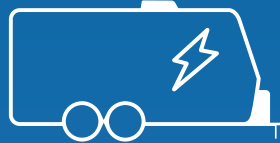


Adding **electric mowers**



Designing **climate resilient landscapes**

Deploying handheld **battery-powered equipment**



Testing mobile **electric trailer**



Working to make our branches more **energy efficient**

Promoting water conservation and **smart irrigation technology**



Preserving the ecosystem with **trees and plants**



BrightView 

Read our full Corporate Responsibility Report on [BrightView.com](https://www.brightview.com)

FEBRUARY 2024

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Corporate Responsibility Focus Areas

SOCIAL		
 <p>Taking pride in our communities where we live, work and play</p>	 <p>Increasing diversity among employees and our management team</p>	 <p>Supporting team members in critical situations through our BrightView Landscapes Foundation</p>
 <p>Improved career path</p>		
 <p>Enhancing our inclusive culture with ERGs and engagement programs</p>	 <p>Creating a workplace where No One Gets Hurt</p>	
GOVERNANCE		
 <p>Using E-Verify company-wide since 2016</p>	<p>Board comprised of</p>  <p>90% independent directors</p>	

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