

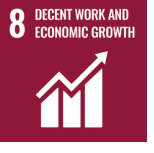





SASB Index

The following disclosure is aligned to the Sustainability Accounting Standards Board (SASB) framework for the sector denoted as “Professional & Commercial Services (SV-PS).” BrightView will continue to evaluate the disclosure of additional topics as these emerge, considering relevance, availability of high-quality data, and competitive sensitivities.

Disclosure Topic	Metric	SASB Code	Units	BrightView Metric / Disclosure Location
Data Security				
	Description of approach to identifying and addressing data security risks	SV-PS-230a.1	n/a	BrightView 2025 Corporate Responsibility Report: p. 27
	Description of policies and practices relating to collection, usage, and retention of customer information	SV-PS-230a.2	n/a	BrightView 2025 Corporate Responsibility Report: p. 27
	(1) Number of data breaches (2) Percentage involving customers' confidential business information (CBI) or personally identifiable information (PII) (3) Number of customers affected	SV-PS-230a.3	(1) Number (2) Percentage (%) (3) Number	1) 0; 2) N/A; 3) N/A
Workforce Engagement				
	(1) Voluntary (2) Involuntary turnover rate for employees	SV-PS-330a.2	Rate	1) 42.8%, 2) 25.5%
	Employee engagement as a percentage	SV-PS-330a.3	Percentage (%)	37%
Professional Integrity				
	Description of approach to ensuring professional integrity	SV-PS-510a.1	n/a	Brightview Corporate Responsibility Report p. 26
	Total amount of monetary losses as a result of legal proceedings associated with professional integrity	SV-PS-510a.2	n/a	0
Activity Metrics				
	Number of employees by: (1) full-time and part-time, (2) temporary, and (3) contract	SV-PS-000.A	Number	1) 20,543 2) Do not track, 3) Do not track
	Employee hours worked, percentage billable	SV-PS-000.B	(1) Hours (2) Percentage (%)	38,001,965; 78%

UN SDG Alignment

BrightView Sustainability Activity	BrightView Metric / Disclosure Location	UN SDG
Water Management & Irrigation <ul style="list-style-type: none"> Smart irrigation systems Drought resistant planting Soil health management 	BrightView 2025 Corporate Responsibility Report: p.7, p.8, p.11	
Switching to Electric <ul style="list-style-type: none"> Hybrid and electric vehicles Electric mowers and equipment 	BrightView 2025 Corporate Responsibility Report: p.13-14	
Nurturing Our People <ul style="list-style-type: none"> 100% Safety Pledge Team member benefits Equity & inclusion programs and employee resource groups 	BrightView 2025 Corporate Responsibility Report: p.15-23	
Green Design and Conversions <ul style="list-style-type: none"> Green roofs and green conversions Customer LEED certifications Green public spaces 	<ul style="list-style-type: none"> Green roof example LEED example Green space example 	
Carbon Reduction <ul style="list-style-type: none"> Deploying lower-carbon emitting equipment Optimizing fleet electrification Enhancing energy efficiency Fuel consumption reduction 	BrightView 2025 Corporate Responsibility Report: p. 12-14	
Environmental Management <ul style="list-style-type: none"> Water and nature stewardship Waste & recycling Climate resilience Prescriptive based agronomics 	BrightView 2025 Corporate Responsibility Report: p.6-14	

BrightView is proud to align our sustainability activities to the United Nations Sustainable Development Goals (SDGs). We strive to make meaningful contributions to our industry and global sustainability goals through our sustainability programs, initiatives, and activities.



The United Nations Sustainable Development Goals (UN SDGs) are a set of 17 global goals adopted by all United Nations Member States in 2015 as part of the 2030 Agenda for Sustainable Development. These goals address a wide range of interconnected issues, including poverty, hunger, health, education, gender equality, clean water, and climate action.

The SDGs provide a comprehensive framework for countries, businesses, and individuals to work towards a more sustainable and equitable future. Organizations often highlight their efforts aligned with specific SDGs to showcase their commitment to responsible and sustainable business practices.

Source: United Nations